

HTA Classification Plan

JULY 15, 2015

Salary Schedule										
Position	Allocation			Range Hourly	A	B	C	D	D	F
	Current	Filled	Proposed							
<i>Non-union positions</i>					<i>No steps for non-union and salaried staff</i>					
General Manager	1	1	1	\$37.02 - \$47.12						
Operations Manager	1	1	1	\$25.84 - \$36.17						
Maintenance Manager	1	1	1	\$25.84 - \$36.17						
Human Resource Manager	0	0	1	\$25.84 - \$36.17						
Finance Manager	0	0	1	\$25.84 - \$36.17						
Bookkeeper	0	0	1	\$16.20 - \$20.70						
ADA Specialist/Title VI Coordinator	1	1	1	\$19.23 - \$23.55						
Receptionist	0	0	1	\$13.94 - \$18.75						
Transportation Supervisor	1	1	1	\$16.83 - \$21.63						
<i>Union positions</i>					<i>Steps for union staff are negotiated and part of the MOU</i>					
Shop Supervisor	1	1	1	\$23.15 - \$27.88	\$23.15	\$24.10	\$25.05	\$26.00	\$26.95	\$27.88
Lead Mechanic	1	1	1	\$21.15 - \$24.60	\$21.15	\$21.84	\$22.55	\$23.29	\$24.06	\$24.60
Senior Mechanic	1	1	1	\$19.46 - \$22.90	\$19.46	\$20.14	\$20.73	\$21.60	\$22.36	\$22.90
Equipment Mechanic	3	2	3	\$17.78 - \$20.65	\$17.78	\$18.33	\$18.88	\$19.48	\$20.11	\$20.65
Equipment Technician	1	1	1	\$16.71 - \$19.58	\$16.71	\$17.26	\$17.81	\$18.41	\$19.04	\$19.58
Vehicle Service Worker	2	2	2	\$15.19 - \$17.74	\$15.19	\$15.66	\$16.15	\$16.66	\$17.20	\$17.74
Cleaner/Janitor	1	1	1	\$14.47 - \$16.82	\$14.47	\$14.90	\$15.35	\$15.81	\$16.28	\$16.82
Cleaner/Janitor (part-time)	1	1	1	\$13.55 - \$15.74	\$13.55	\$13.95	\$14.37	\$14.80	\$15.24	\$15.74
Driver	30	30	32	\$15.19 - \$17.74	\$15.19	\$15.66	\$16.15	\$16.66	\$17.20	\$17.74
Extraboard Driver		12	5	\$15.19 - \$17.74	\$15.19	\$15.66	\$16.15	\$16.66	\$17.20	\$17.74
Extraboard Driver (part-time)				\$14.22 - \$16.60	\$14.22	\$14.66	\$15.12	\$15.59	\$16.10	\$16.60